



**Adrian Empire  
Imperial Estates Meeting  
7-8 Nov, 2015  
Agenda**

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## **GENERAL MEETING INFORMATION**

**Date and Time:**

Fri, 17 July: TBA, BoD Meeting  
Sat, 18 July: 7:45 – 9:15 Sign In  
9:30 – 6:00 Imperial Estates Meeting  
Sun, 19 July: 9:00 – 5:00 Imperial Estates Meeting (as needed)

**Airport:**

**Location:**

Indianapolis, Indiana

**Reservations:**

t.b.a.

**Room Rates:**

t.b.a.

**Amenities and Other Hotel Information**

t.b.a.

**Local Transportation:**

t.b.a.

**Restaurant Information:**

t.b.a.

**Site Autocrats:**

t.b.a.

**Authority (Lex Adria Article VI.H 2013):****Lex Adria Article VI.E.5 Meeting Date, July**

The Imperial Estates General meet on the third Saturday of July (and the following day), at which time they shall conduct appropriate business, including but not limited to:

- a. Qualify and determine acceptability of Imperial candidates.
- b. To finalize enough data to prepare the corporation's tax returns (if necessary)
- c. Each Chapter's Crown shall present a copy of his or her Chapter's financial records at this meeting. Attendance at this meeting shall be mandatory for at least one ruling Crown or representative from each chartered subdivision.
- d. Review (at its discretion) any system of conversion for analogous activities developed by the Imperial Crown. (Article IX.E)

**Bylaws Article III.A.4**

## 4. Membership Suspension

Membership in the Adrian Empire and all the rights therein may be suspended by a 2/3 vote of the panel as provided below:

- a. If a member is charged with a violation of state or federal penal code in connection with or relevant to an Adrian Empire activity, or evidence is provided that a member has harassed, threatened, or otherwise jeopardized the safety and welfare of other members of the Adrian Empire.
- b. Upon notification of the above (a.), the Imperial Crown shall convene a special panel composed of the Crown(s) of the member's Chapter, and two Royal Crowns from a rotational list rotating each time the panel is used, and four members elected by the Imperial Estates to serve on the panel starting in March to serve for one year (at which time, new members would be elected). The Imperial Estates shall also elect two alternate panel members to serve in the stead of any elected panel members who be unavailable to serve. All members of the Panel must be at least 18 years of age, a member in good standing and a Knight.

**Lex Adria Article VI.E.6 Disqualification**

Members entitled to a seat by virtue of rank or office whose dues are not current, are under judicial ban, or have not attended at least two official events in any Chapter within the previous six months will be denied a seat.

The membership entitled to vote at a meeting of a given body is fixed as of the summoning of the meeting. The vote of an Estate is held by the Estate not a person; it is the right of the Estate to determine who represents it. (*Chancery Note: see March 2004 Civil Court decision, ratified July 2004, clarified that an Estate entitled to a vote may change its representative at any time.*) It may not be subsequently altered by any means (including non-participation, formation of new Estates, or change in Estate held by a given member) until the meeting is concluded, with these exceptions:

- a. Resignation of a given member
- b. Judicial ban
- c. Creation of a greater estate that does not reduce another greater estate below minimum membership (subject to 2/3 approval of the Estates to waive notice and seat the estate)
- d. Expiration of dues

**Requirement for Written Proxies, Lex Adria Article VI.H.**

It is the right of any member entitled to a vote to give a written proxy to any other Adrian member attending the meeting. Emailed written proxies must be received by the Imperial Chancellery Office by Friday evening prior the Imperial Estates Meeting, or presented to the Imperial Chancellor at Roll Call. If a proxy is not presented to the Chancellery Office by the end of Roll Call, the vote will not be counted.

**Legend:**

~~[Deleted or replaced text]~~

Added or new text

*Chancery Notes, comments, and explanations*

## AGENDA

### SIGN IN

### CALL TO ORDER

### REPORTS

#### A Executive

- 1 Crown(s)
- 2 President and Board of Directors

#### B Ministers

- 1 Archery
- 2 Arts and Sciences
- 3 Chancery
- 4 Chronicler (includes Imperial Webmaster and Scribe.)
- 5 Hospitaler
- 6 Joust and War (Includes Crown Marshal)
- 7 Physicker
- 8 Rolls and Lists
- 9 Sovereign of Arms
- 10 Steward
- 11 Other Officers
  - i) Archivist

### ROLL CALL

- A. Seating of qualified members and written proxies
- B. Petitions to waive as per Article VI.E.6. Disqualifications  
*(Requires 2/3 to approve)*

### APPROVAL OF MINUTES

*(Requires majority to approve)*

Approval of the minutes of the July 2015 IEM.

### CROWN BUSINESS

#### CRB1. Charter Amendments

*Chancellor's Note: As per Lex Adria IV.F.1.d,iv, the Imperial Estates may "Approve writs and charters issued by the Imperial Crown ...". This approval raises the writ or Charter to the level of Imperial Estates Writ. The Estates also have the option to not address the writ/charter, thus leaving it at the level of a Crown Writ.*

- A Consider reducing the following Chapters in status due to insufficient numbers:  
*(Requires majority to approve)*

Kingdoms:

Esperance	54
Glynmore	56
Sterling	73
Terre Neuve	88
Umbria	76

Archduchies:

Var Heim	<i>45 (Within 10%, customarily additional time allotted. Crown recommends giving additional time)</i>
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## Duchies:

Cashel	19	(Within 10%, customarily additional time allotted. Crown recommends giving additional time)
Chesapeake	10	
Lancaster	15	
Wolfendorf	7	
York	13	

## Shires:

Altland	0	
Bisqaia	0	
Brunico	4	(Within 10%, customarily additional time allotted. Crown recommends giving additional time)
Malta	3	
Monaco	1	

*Chancellor's Note: the above listing is based on the Membership Summary as of the date of publication*

**B Elevate the following Chapter in status:**

*(Requires majority to approve)*

1. Konigsberg to Duchy
2. Cyprus to Duchy

**C Other Amendments**

*(Requires majority to approve)*

1. Division of Albion-Rayonne to release Daione Caillte

*Chancellor's Note: This has been approved by 2/3 of the Archduchy Estates, and is the fulfillment of a long-standing promise to release the Canton when they felt they were ready to be a separate Chapter.*

2. Amendment of Charters to release lands for Daione Caillte  
Release of the residential use areas of the Municipality of Laughlin for the formation of Daione Caillte and release of the public and commercial use facilities in the Laughlin area, to include the Indian Reservation, to the Empire for the use of all Chapters.
3. Change the name of Cyprus to Burgundy

**D Approve the Charter of New Chapters**

*(Requires majority to approve)*

1. Daione Caillte

**CRB2. Amend Membership Form/Waiver**

*(Tabled; Requires majority to consider, Majority to approve)*

Amend the membership form and waivers to include new language for dispute resolution as follows:

*t.b.a.*

**Commentary:** Shortcomings in our waiver have been made apparent due to our lawsuit. The Imperial Crown is seeking permission to alter the waiver to language to be provided by our attorneys to close these shortcomings.

*Chancery Note: This was tabled for input from our lawyers which has not been received.*

**CRB3. Elevate ICW 2015-1: Chattel Goods Policy**

*(Requires majority to approve as IEW, 2/3 to approve as Law)*

**A. Commitment**

The Adrian Empire Inc. is committed to providing clear guidelines on how Chattel Goods will be handled within our organization. We believe that clear communication is the key to our long term success. Compliance with any and all governmental agencies, regulations, and industry best practices will be strictly enforced.

**B. Definition**

Chattel goods include items such as:

1. Crowns,
2. Banners,
3. Tents,
4. Armor and weapons
5. Archery equipment
6. Other items not consumed that were either purchased or donated to the Adrian Empire.

**C. Goals and Objectives**

1. All stewards will be trained in their responsibilities regarding Chattel Goods.
2. All Crowns will be held accountable for providing the Adrian guidelines to their steward and enforcing the procedures as outlined.
3. Cooperation and compliance with this policy is a requirement of the Steward office.
4. Monitoring of the Chattel Goods program will be done on at least an annual basis.

**D. Responsibilities****1. Subdivision Stewards**

- a. Must provide a list of all Chattel Goods held in their subdivision to the Imperial Steward on an annual basis, showing initial value, depreciation and market value.
- b. Record any damage or destruction of Chattel Goods that occurs.
- c. To provide chattel list to be signed by changeover of Local Crowns.
- d. Must conduct an annual review of all Chattel Goods including where it is being held, and what the current condition is.

**2. Subdivision Crowns**

Must conduct an annual review of all Chattel Goods including where it is being held, and what the current condition is.

**3. Imperial Steward**

- a. Monitor Chattel Goods lists to ensure that items are being handled in accordance with the Adrian Empire Inc.'s rules.
- b. Monitor the donation of items given to another subdivision or the destruction of said goods as appropriate.

**4. Imperial Crown**

- a. Review and approve Chattel Goods that are requested to be sold for "fair market value" as determined using the IRS acceptable practices.
- b. Review and resolve any infractions of the Chattel Goods policy.

**5. Board of Directors**

- a. Review and provide advice to the Imperial Crowns on any infraction cases surrounding the Chattel Goods policy.
  - b. Participate in annual reviews of the Chattel Goods policy.
- E. Management of Chattel
1. A Fixed Chattel Goods Log is maintained by the Local/Imperial Steward including date of purchase, asset description, purchase/donation information, cost value, fair market value, donor/funding source, identification number, life of asset.
  2. The Log will be reviewed by the Imperial Steward.
  3. Annually, a physical inspection and inventory will be taken of all fixed chattel goods and reconciled to the general ledger balances.
  4. The Imperial Steward shall be informed in writing of any change in status or condition of any property or equipment.
  5. Depreciation is recorded annually. Depreciation is computed using the straight-line method over the estimated useful lives of the related assets. Any impaired assets discovered during the inventory will be written down accordingly.
  6. Records must be kept of any damage or destruction of chattel goods that occurs in the ordinary course of use.
- F. Disposal of Chattel
- The following are the acceptable practices for disposal of chattel.
1. Sale at market value
    - a. Sale of chattel must be done at highest market value.
    - b. Determination is done by either;
      - i. Cost of item or resale value for constructed goods (whichever is higher)
      - ii. Average of three comparable bids
      - iii. Salvage value (the cost of base materials)
      - iv. Resale value
  2. Donation to Non Profits
    - a. Chattel may be donated to other non-profit organizations.
    - b. Receipts of donations must be obtained from the receiving organization listing fair market value of items donated and the receiving organizations contact information.
    - c. Original receipts will be sent to the Imperial Steward when reporting. Copies are to be kept at the chapter level.
  3. Destruction
    - a. To ruin the structure, organic existence, or condition and use of.
    - b. Record of approval and destruction will be sent to the Imperial Steward when reporting
    - c. To get rid of especially as useless or unwanted . (Must not go to membership)
    - d. Record of approval and disposal will be sent to the Imperial Steward when reporting
  4. Discard
    - a. To get rid of especially as useless or unwanted . (Must not go to membership)
    - b. Record of approval and disposal will be sent to the Imperial Steward when reporting

It is important to remember that used property only has the value that is given to it by people willing to purchase the item. Therefore, if the property is deemed to have value there are ways that the Empire can protect itself when selling.

Following are some suggestions:

1. e-bay or other auction sites;
2. Garage sales open to the public and other reenactment groups, cannot have bargaining reduce price below FMV (Fair Market Value) or other historical offers.
3. Never accept less than the salvage value of the item (especially if the property contains copper, aluminum or other strategic metal.)
4. In extraordinary circumstances, such as damage caused by weather, act of god, destruction by non-member, chattel shall be disposed of in accordance with these policies. Instance shall be recorded and reported.
5. Sellers can not choose adverse selling market that results in diminished purchasing prospects.

G. Chattel Rules Governing Membership

1. Chattel may never end up in the possession of membership unless purchased for fair market value.
2. Record of sale will be sent to the Imperial Steward when reporting

H. Conflict of Interest

1. Voting members must abstain from votes regarding sale of items concerning the Empire and themselves, family members or members of their household where financial interest apply.
2. Financial Interest is defined as any situation where money, property or employment can perceivably be affected.
3. A family member is defined by blood or marriage.
4. Members of Household will be defined as anyone who maintains the same household for over a year.

**CRB4. Elevate ICW 2015-2: Conflict of Interest**

*(Requires majority to approve as IEW, 2/3 to approve as Law)*

Article 1 – Purpose

The purpose of the conflict of interest writ is to protect the Adrian Empire, Inc. (the “Organization”) interest when it is contemplating entering into a transaction or arrangement that might benefit the private interest of an officer or director of the Organization (or other person listed below) or might result in a possible excess benefit transaction. This conflict of interest writ is indented to supplement but not replace any applicable state and federal laws governing conflict of interest applicable to nonprofit and charitable organizations.

Article 2 – Definitions

1. Interested Person

Any director, officer, or member with governing board delegated powers, who has a direct or indirect financial interest, as defined below, is an interested person.

2. Financial Interest

A person has a financial interest if the person has, directly or indirectly, through business, investment, or family:

- a. An ownership or investment interest in any entity with which the Organization has a transaction or arrangement,

- b. A compensation arrangement with the Organization or with any entity or individual with which the Organization has a transaction or arrangement, or
- c. A potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which the Organization is negotiating a transaction or arrangement.

Compensation includes direct and indirect remuneration as well as gifts or favors that are not insubstantial.

#### Article 3 – Procedures

##### 1. Duty to Disclose

In connection with any actual or possible conflict of interest, an interested person must disclose the existence of the financial interest and be given the opportunity to disclose all material facts to the directors and members of committees with governing board delegated powers considering the proposed transaction or arrangement.

##### 2. Determining Whether a Conflict of Interest

After disclosure of the financial interest and all material facts, and after any discussion with the interested person, he/she shall leave the governing board or committee meeting while the determination of a conflict of interest is discussed and voted upon. The remaining board or committee members shall decide if a conflict of interest exists.

##### 3. Procedures for Addressing the Conflict of Interest

- a. An interested person may make a presentation at the governing board or committee meeting, but after the presentation, he/she shall leave the meeting during the discussion of, and the vote on, the transaction or arrangement involving the possible conflict of interest.
- b. The chairperson of the governing board or committee shall, if appropriate, appoint a disinterested person or committee to investigate alternatives to the proposed transaction or arrangement.
- c. After exercising due diligence, the governing board or committee shall determine whether the Organization can obtain with reasonable efforts a more advantageous transaction or arrangement from a person or entity that would not give rise to a conflict of interest.
- d. If a more advantageous or arrangement is not reasonably possible under circumstances not producing a conflict of interest, the governing board or committee shall determine by a majority vote of the disinterested directors whether the transaction or arrangement is in the Organization's best interest, for its own benefit, and whether it is fair and reasonable. In conformity with the above determination it shall make its decision as to whether to enter into the transaction or arrangement.

##### 4. Violations of the conflict of Interest Writ

- a. If the governing board or committee has reasonable cause to believe a member has failed to disclose actual or possible conflicts of interest, it shall inform the member of the basis for such belief and afford the member an opportunity to explain the alleged failure to disclose.
- b. If, after hearing the member's response and after making further investigation as warranted by the circumstances, the governing board or committee determines the member has failed to disclose an actual or possible conflict of interest, it shall take appropriate disciplinary and corrective action.

**Article 4 – Records of Proceedings**

The minutes of the governing board and all committees with board delegated powers shall contain the names of the persons who were present for discussions and votes related to the transaction or arrangement, the content of the discussion, including any alternatives to the proposed transaction or arrangement, and a record of any votes taken in connection with the proceedings.

**Article 5 - Compensation**

1. A voting member of the governing board who receives compensation, directly or indirectly, from the Organization for services is preclude from voting on matters pertaining to that member's compensation.
2. A voting member of any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly from the Organization for services is precluded from voting on matters pertaining to that member's compensation.
3. No voting member of the governing board or any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the Organization, either individually or collectively, is prohibited from providing information to any committee regarding compensation.

*Commentary:* .

**CRB5. Elevate ICW 2015-3: Whistleblower Policy**

*(Requires majority to approve as IEW, 2/3 to approve as Law)*

**A. PURPOSE:**

The purpose of this Whistle-Blower Policy (the "Policy") is to:

1. encourage, and provide a mechanism for, directors, officers, members, and volunteers ("Covered Persons") of the Adrian Empire, Inc. (the "Organization") to report violations of the law, rule regulation, adopted policies of the Organization, accounting or financial fraud, or other misfeasance, whether know or suspected in good faith ("Violations"),
2. encourage cooperation in inquiries and investigations on reported Violations or Retaliation (as defined below), and
3. protect Covered Persons from Retaliation for good faith reporting of Violations or Retaliation.

**B. REPORTING PROCEDURE:**

Covered Persons have a responsibility to report (in good faith) Violations to the Imperial Crown. Covered Persons may also report Retaliation to the Imperial Crown. In the event Covered Persons do not want to report to the Imperial Crown, such Covered Persons may report to the President or Vice-President of the Board of Directors ("Board"). Reports of Violations or Retaliation may be submitted to any of the above-mentioned persons anonymously (thought it may be harder to conduct investigation of anonymous reports). All such reports received by the Imperial Crown or the President/Vice-President shall be reported to the Board of Directors. In the event such a report concerns the Imperial Crown, President, or Vice-President the officer shall recuse himself or herself and the Board shall designate an appropriate Organization officer to conduct the investigation ("Designated Officer").

- C. **INVESTIGATION:** A report of a Violation or Retaliation shall be investigated promptly by the Imperial Crown or Designated Officer. The Imperial Crown or Designated Officer may utilize outside parties (including counsel) to assist in the investigation. All such reports will be treated as confidentially as possible, given that there may need to be some disclosure to conduct the investigation. The Imperial Crown or Designated Officer shall provide a written report of investigation findings to the Board and the Board shall determine the appropriate response. Board members implicated in the report of a Violation or Retaliation shall not participate in such determination. The appropriate response determined by the Board shall be promptly carried out.
- D. **RETALIATION:** No Covered Person shall suffer harassment, intimidation, adverse treatment or consequences of any other form of retaliation (“Retaliation”) for
1. making a good faith report of a Violation or Retaliation or
  2. participating in an investigation (as set forth the previous paragraph), inquiry or investigation by any court, law enforcement or other governmental or administrative body.
- The Adrian Empire, Inc. may discipline (up to and including Revocation) a Covered Person for any such Retaliation. A Covered Person making a report of Violation or Retaliation in bad faith may be subject to disciplinary action.

*Commentary:* .

## BOARD OF DIRECTORS BUSINESS

### BoD1.

*(Requires ? to approve)*

*Commentary:*

## CHANCERY BUSINESS

### CH1. Changes to Laws and Writs

*(Notice only, no approval required)*

- A. Amend the Codex Adjudicata, IEW 2, IV.A.1  
The Court shall be afforded a [quite] quiet place ...

### CH2. Court Reports

#### A. Judicial Courts

##### 1. Rulings of the Courts (See Appendix A)

*(While no action is required, the Estates may review.)*

- a. Dame Marion Leal
- b. Sir Gilli Of Bisqaia
- c. Fredrick Falconer, Sir Derfel and Dame Wynn
- d. Sir Thomas Cottone
- e. Dorn das Schwartzbrau
- f. (Court Cases from Cincinnati)

##### 2. Appeals

*(Requires 2/3 to approve)*

*Chancery Note: While the Codex Adjudicata (IEW-2) explains that appeals of Judicial Rulings may be made to the Imperial Estates, as a Writ, it does not, and cannot, supersede Lex Adria. As per VI.F.3.a.iv, “The decision of an*

*Imperial Crown Court is final and binding.” And Article VI.F does not expressly address such appeals, however, VI.F.1.c.iii empowers the Imperial Estates to take any action by a 2/3 vote. **Therefore, the Imperial Estates may consider amending a judicial ruling or sentence, but must do so, or expressly authorize itself to do so by any lesser margin, by a 2/3 vote.***

*The body may treat this appeal as a one-time exception to Law or the body may amend F.1 to grant itself the authority to vote on appeals and establish the voting requirement. The body should decide what procedures it will follow in considering this request (evidentiary hearing, trial or debate and \simple vote).*

***Caution:** The Chancery warns that adopting a simple majority for such appeals is likely to completely politicize Adrian Judicial decision making and degrade the authority of the Imperial Crown.*

***Commentary:***

**B. Civil Courts**

***(Requires majority to ratify)***

*None have been received.*

**CH3. Election of BoD Members**

***(Majority to elect)***

Region 2 (1 to serve out a 2 year term)

Michelle (Babette) Kout (HM Babette of Terre Neuve)

***Chancery Note:** See **Error! Reference source not found.** for the letters of intent.*

**CH4. Election of the BoD President**

Bryan Keneally (Sir Tailan Bran McNeil)

**CH5. Amendments to the 2014-2015 Budget**

***(Requires majority to approve)***

**CH6. Approval of the proposed 2015-2016 Budget**

***(Requires majority to approve)***

**OLD BUSINESS**

**OB1. Amend Lex Adria to redefine “Charter”**

*(Was OB3)*

***(Requires 2/3 to approve)***

Amend Lex Adria VI.F.3.a as follows:

- v. Warrant Viceroys, to grant Charters in order to establish new Chapters [~~and promote existing Chapters to higher degrees of sovereignty as defined in Article VIII.D~~].

Amend Lex Adria VIII.E.5 as follows:

- 5. Charters

~~[A Kingdom Charter is equivalent to an Imperial Estates Writ. Under Article VIII.D.1.b.vii, the Imperial Estates may amend or revoke a Kingdom’s Charter by a 2/3 vote. In addition, if a Kingdom, under the provisions of its charter and local codicils, requests a change to its charter, the revised charter shall follow the normal procedures for charter approval (see Article VIII.F).]~~

- a. Charters are land grants issued by the Imperial Crown and ratified by the Imperial Estates.
- b. Charters have no relevance to rank or privilege in regards to chapters and are not altered by fluctuations in these areas.
- c. Charters may only be modified by 2/3rds of the relevant Estates general of the chapter and a Majority of the Imperial estates, or 2/3rds of the Imperial Estates
- d. No Border of an issued charter may overlap that of another issued charter. Unless approved by 2/3rds of the Estates of the affected Chapter and ratified by the Imperial Estates.
- e. Once an amended charter has been approved, the Imperial government shall issue a new version of that charter. The most recent written form (including minutes of the Imperial Estates meetings) shall be considered in force.

Amend Lex Adria VIII.D as follows:

1. Kingdoms

a. Definition

- i. ~~Deleted~~[~~A Chapter must be chartered as an Archduchy for at least 6 months before it can become a Kingdom. This requirement may be waived by a 2/3 vote of the Imperial Estates.~~]

3. Shires

A Shire may request to be sponsored by a Kingdom or Archduchy for a period not to exceed one year, unless the Shire requests, and the Imperial Estates grants, a one-time extension for one additional year. At the end of the sponsorship period, the Shire must petition to amend its charter [~~to indicate a Chapter of the appropriate size~~] to show its new status as an independent Chapter.

*Authors: HIH Sir L'Bet'e and Dame Cassiopia, KPr*

## **OB2. Amend Lex Adria to Change Land Grants for New Chapters**

*(Was OB8)*

*(Requires 2/3 to approve)*

Add the following to Lex Adria VIII.D.5:

New Charters shall not exceed a 120 mile (as the bird fly's) radius from the designated epicenter of the chapter. The epicenter is submitted by the petitioners at the time of request to grant chapter. Exceptions must be approved by the Imperial Estates.

*Authors: HIH Sir L'Bet'e and Dame Cassiopia, KPr*

## **OB3. Amend IEW-2, Codex Adjudicata, to Provide the Plaintiff With Timely Justice**

*(Was NB2)*

*(Requires majority to approve)*

Amend IEW-2, paragraph F as follows:

1. A complaint must be filed with the Ministry of Justice within 45 days of discovery of the offense.
2. Mediation must be attempted within twenty days of the complaint being filed.
3. If mediation fails, or is refused by either party, and if the Minister of Justice finds sufficient cause for charges to be filed, the complaint shall become a set of charges no later than 15 days of the mediation (or attempt at same).

4. [Once the complaint is deemed with Merit and a charge issued, the Ministry of Justice has 15-days to provide the name of the appointed or Presiding Magistrate to both the plaintiff and defendant.](#)
5. [The Appointed Magistrate then will have 15 days to contact both parties to discover who, if any, are the individuals selected Judge, or their advocate in the event either cannot attend the trial in person; this does not supplant either parties right to defend themselves.](#)
6. [The appointed Magistrate then has 15-days to set the trial date.](#)
7. [The date of the trial MUST be held no later than three \(3\) calendar months \(or 90-days\) from the date the Charges are established by the Imperial Justicar's office and both parties subsequent notification of such charges and the merit finding.](#)

Cum Timing	# Days Maximum	Sequence:
0	Day 0	Merit is found and Published to the Plaintiff and Defendant
15	15	Ministry of Justice appoints the Court Justice
30	15	Court Justice opens dialogue/contacts plaintiff and defendant
45	15	Justice to set trial date
90	45	TRIAL is held within 45-days remaining!

*Commentary:* Nowhere in the Codex Adjudicata does it provide the plaintiff (the person who the Imperial Justicar's office agrees was injured by the Defendant) any right to timely justice. It is NOT specified how long the plaintiff may or may not wait for the trial where the person seeks justice. The Defendant (the accused who is to stand trial) has no options either. The Paragraph below is the only point of Law that provides any formality. Beyond the "finding merit," there is nothing.

*Author:* Sir Klaus Van Isbjerg KPr

*Sponsors:* ; HG William Baine KPr

#### **OB4. Change IEW 2 Codex Adjudicata Right of Appeal**

*(Was NB3)*

*(Requires majority to approve)*

Modify IEW-2 paragraph IV.H. as follows:

##### H. Right of Appeal

A member who has been found guilty in a judicial court may appeal that finding to the Imperial Crown, in writing, within 30 days. Within 30 days of the written request for appeal, the Imperial Crown shall review the charges and evidence. Either 30-day deadline may be extended for cause. A banished member shall be allowed to attend those events necessary to prepare for his appeal, but shall not be permitted to participate in the activities of the event. The final Court of Appeal shall be the Imperial Estates, whose decision shall be binding. The judgment of the local court shall remain in effect until the Imperial Crown has rendered a decision. The decision of the Imperial Crown may only be appealed to the Imperial Estates. [The decision of the Imperial Estates is final.](#) The Complainant shall have no right to appeal an adverse ruling. ~~The decision of the Imperial Crown is final.~~

*Commentary:* I believe this was just an oversight and a position error but incase it isn't stating the decision of the Imperial Crown is final contradicts saying that the decision of the Imperial Crown can be appealed to the Imperial Estates.

*Author:* Sir Puck, CtR, Dame Katalyn, Queen of Umbria

**OB5. Amend Lex Adria Article VI.I to include a minimum age***(Was NB4)**(Requires 2/3 to approve)*

1. A member shall be limited to a maximum of one vote granted by any and all non-landed titles or ranks.
2. In addition, a member shall be limited to one vote granted by landed representation.
3. There shall be no limit to the number of votes that are granted by proxy.
4. For purposes of this section, second and third level knighthood shall be considered non-landed voting ranks.
5. [A member must be at least 18 years of age to hold or cast a vote or a proxy.](#)

**Commentary:** *Just as we have recently clarified that a member cannot hold a vote as a knight until they are 18, we should also require that they are 18 to hold any landed estate or to personally determine or cast any vote in the Chapter or Imperial Estates directly or by proxy. (This will not interfere with underage members' ability to elect heads of Estates or to participate in Crown Wars.)*

*While this is a restriction under many mundane laws, it is not clear that it applies to all voting rights within a non-profit organization such as the Adrian Empire. This, then, will serve as an explicit clarification.*

*Authors: Gregor Pent Graf von Schongau CtR, HG William Baine KPr, Sir Robert LaCroix Marquis*

**OB6. Amend Bylaws Article III.E***(Was NB5)**(Requires 2/3 approve)*

Add the following between the first and second paragraphs:

[The Crown and a majority or 2/3 of the Estates of a Chapter may deny the transfer of a number of members greater than their current membership from another chapter or organization without affording the current membership the opportunity to transfer chattel goods, finances and their own memberships to another Chapter. Members so denied will have the choice of remaining in their former Chapter, becoming members at large, or joining another Chapter on an individual basis.](#)

Option B: As above and enumerate the paragraphs and these sentences.

**Commentary:** *While it is desirable to maintain viable chapters, those chapters should have the right to preserve their culture against significant sudden changes resulting from the transfer of memberships from one or more other chapters.*

*Of equal concern, the status quo allows a larger group to target and absorb a smaller chapter and its assets. This would include the members of an outside organization essentially performing a hostile take-over of an Adrian chapter.*

**Author:** *HG William Baine KPr; Gregor Pent Graf von Schongau CtR*

## NEW BUSINESS

### **NB1. Timeline for the submission of Chapter Rosters for IEMs**

*(Requires 2/3 to consider, 2/3 to approve as an amendment to Lex Adria IV.E.6, majority to approve as new IEW)*

All dates refer to days before the Imperial Estates Meeting (IEM).

- A. 60 days out.
  - 1. Imperial Chancery posts the Call to Meeting.
  - 2. Chapter Estates for IEM is locked.
  - 3. The timeframe for attendance is set (the 6 months before the call).
  - 4. Chapter Chancellors start creating their IEM Rosters.
- B. 45 days out.
  - 1. Chapter Rosters are due. If not received by the Imperial Chancery or Imperial Rolls and Lists (IRaL), the Chapter Chancellor is on limited administrative ban (locally and Imperially) until the roster is received or after IEM.
  - 2. Chapter Rolls and Lists must have all Events entered, for the attendance timeframe, so IRaL can start verifying attendance.
  - 3. Any changes after this date to Chapter Estates, for IEM, will require a request to be seated at IEM.
- C. 30 days out.
  - 1. If Chapter Roster has not been received, the Chapter Crowns are on limited administrative ban (locally and Imperially) until the roster is received or after the IEM.
  - 2. IRaL must have received the Chapter paperwork for Chapter Events, during the timeframe, so IRaL can approve and verify attendance. If paperwork has not been received, the Chapter Rolls and Lists is on limited administrative ban until the Chapter paperwork for events is received by IRaL or after IEM.
- D. 15 days out.
  - 1. If Chapter Roster is not in, the Imperial Crowns may request the Chapter Chancellor be replaced to get the Roster in immediately and if a Shire or Duchy, the Chapter Crowns or governors could be replaced.
  - 2. If Chapter paperwork is not in, the Imperial Crowns may request the Chapter Rolls and Lists be replaced, so the paperwork can be sent in immediately.
- E. Monday before IEM.
  - 1. No more Chapter Roster will be accepted. This is so the Imperial Chancery may finalize the Roster for IEM. Imperial Chancery may also be travelling to IEM and unable to make changes.
  - 2. No more paperwork will be accepted (mail or email). This is so the IRaL can finish verifying attendance.
- F. The limited administrative ban prohibits the individual from :
  - 1. Holding a vote or carrying a proxy
  - 2. Earning ministry points or D.I.s

*Author: Sir Robert LaCroix, KPr,*

*Sponsor: Gregor Pent Graf von Schongau, KCiv.*

**NB2. Amend the Period to end in 1625***(Requires 2/3 to consider, 2/3 to approve)*

*Commentary* If we amend it in November, the official date change will still be made in January. Death of King James I (19 June 1566 – 27 March 1625) the last absolute ruler of England and Scotland The Three Musketeers, Dumas' story begins in 1625 France, d'Artagnan (a poor young nobleman) leaves his family in Gascony and travels to Paris to join the Musketeers of the Guard, during the reign of Louis XIII. The English Civil Wars (1642–1651) Crown forces opposing groups in each of Charles's kingdoms, including Parliamentarians in England, Covenanters in Scotland, and Confederates in Ireland, Death of Charles I (30 January 1649) and the wars ended in 1651 with the flight of Charles II to France. Thirty Years' War..

*Author:* HG Sir William Baine, KPr

*Sponsor:* Gregor Pent Graf von Schongau, CtR

**NB3. Amend Knightly Combat***(Requires 2/3 to consider, majority to approve)*

Amend IEW 17 (Combat Manual) 1.F.3 as follows:

## 3. Knightly Combat

If Knights' list combatants desire to conduct knightly combat (any variation of the rules of combat explicitly agreed to by all participating combatants in that round or melee and the presiding marshal, e.g. [i.e.] shield bashing, grappling, throws, kicks, fights to the yield, expanded target area, grasping the opponent's blade, or disarming, pommel or quillion strikes, etc. but not permitting excessive force), they shall notify the marshals prior to the start of combat. The marshals shall make sure both combatants have agreed to knightly combat. Knightly combat is not permitted with any combatant less than 18 years of age. Grappling is allowed and includes grabbing an opponent's shield, arms, legs, or torso, but not the helm. This is to avoid the possibility of having the helm accidentally removed or [cause] causing a neck injury. [~~An opponent's weapon may be grasped by the hilt or haft, but never the blade~~].

*Commentary* Our rules provide for "knightly combat"--virtually any variation from standard rules of combat. While it is largely understood to mean grappling, a little more force, less intervention by the marshals, and almost anything acceptable to the combatants themselves (usually including fighting to the yield or satisfaction)--we have a provision prohibiting excessive force, kicking, shield punching, etc., and there is no apparent latitude for added target areas or how to address historical martial arts.

While I am concerned about any ambiguity and there are several to be addressed (such as the difference in limited grappling allowed in standard combat from actual brawling/wrestling attacks in knightly combat, or blows from the pommel or quillions), I would like historical martial arts techniques expressly addressed. While some may be allowed in themed tourneys, some would not be allowed or are apparently prohibited--and should not be.

In particular: adding lower legs as acceptable targets; wrestling (take-downs and locks); disarming techniques (including trapping or taking your opponent's weapon which should not be treated as losing a limb to do so, because the contact is incidental and not a martial blow by the opponent, nor was the weapon that sharp); targeting unarmored areas; whether controlled/authentic kicks can be acceptable;

*counting disarms as points; counting thrusts and target locations as variable points (i.e. limbs 1 pt, torso 2 pts, head 3 pts, extra point for thrust).*

*I am actively recruiting HEMA members and trying to rebuild the Imperial Masters of Defence Guild. I would like to encourage all historical European martial arts practitioners to join Adria.*

*The reason the presiding marshal's agreement is required, is that combatants who are new to the Knight's list may agree to techniques they are not ready for. Knightly combat used to be restricted to Knights. Current rules permit anyone on the Knightly list to participate.*

*Author: HG Sir Willilam Baine, KCh*

*Sponsor: HIH L'Bete' de Acmd, KCh*

#### **NB4. Amend Lex Adria XVI.A.6 to balance the War Points**

*(Requires 2/3 to consider, majority to approve)*

##### 6. War Points

There shall be ~~[21]~~29 war points consisting of:

##### a. Nine Combat Points

- i. Three light weapons battles
- ii. Two renaissance weapons battles
- iii. One renaissance champions battle
- iv. Two armored battles
- v. One armored champion's battle

##### b. ~~[Eight]~~ Nine Arts Points

One point in each list (Journeyman and Knight) will be awarded for each of the following categories:

*(This is the same system that has been in place, minus the categories.)*

##### i. Highest total:

The army with the highest total points on each of the lists.

##### ii. Highest average:

The army with the highest average points on each of the lists. All scores will be tallied for these points. This is not be a percentage of the whole, but determined for each army (total points per army/number of entries per army).

##### iii. Most total wins:

The army with the most total wins awarded on each of the lists.

##### iv. Most total masterworks:

The army with the most total masterworks awarded on each of the lists.

##### v. Total cumulative score of both lists

The army with the highest cumulative point total combining both Knight's and journeyman's list

##### g. ~~[Four]~~ Nine Archery Points

- i. One Bowman's List (combined score of all Bowmen)
- ii. One Huntsman's List (combined score of all Huntsmen)
- iii. One Open List (combined score of all supporters for each contender regardless of rank, in a separate shoot)
- iv. One Champion's battle (highest score of any member). This will be determined by the highest score by any member from the list of supporters of any given candidate; the candidate need not select a champion

- v. [Highest Average Score of the Bowman's list \(taken from combined bowman shoot\)](#)
- vi. [Highest Average Score of the Huntsman's List \(taken from combined Huntsman shoot\)](#)
- vii. [Highest Average Score of both lists \(taken from the open Shoot\)](#)
- viii. [Bowman Champion \(highest individual combined score of all 3 shoots\)](#)
- ix. [Huntsman Champion \(highest individual combined score of all 3 shoots\)](#)

**Commentary**

*Author:* .HE Desmond Wallace, Archduke of Auroch's Fyord

*Sponsor:*

**NB5. Change IEW 2 Codex Adjudicata Right of Appeal**

*(Requires 2/3 to consider, majority to approve)*

Modify IEW-2 paragraph IV.H. as follows:

H. Right of Appeal

... The decision of the Imperial Estates is final. [~~The Complainant shall have no right to appeal an adverse ruling.~~] [While a Complainant may appeal procedural rulings, they may not appeal the final judgment of the Court or sentence of the Crown.](#)

*Commentary* While the Complainant does not, and should not, have a right to appeal the final judgement or sentence (think "double jeopardy"), they should have a right to question (appeal) decisions that affected the outcome of the trial as if they had been present when the decision was made and prior to the final judgement or sentence, e.g. object to the inclusion or exclusion of testimony or evidence, question a procedural decision or method, ... . Overturning such a decision would result in a mistrial, allowing the trial to be reconvened and continued.

*Author:*.HG Sir William Baine, KPr, HG Gregor Pent Graf von Schongau, CtR

**DISCUSSION ITEMS****DI1. Changing the name of the BoD to "Board of Advisors"**

*Commentary:* With the exception of decisions and rulings on memberships, the current abilities and limitations on the BoD do not allow it to do anything but make recommendations to the Imperial Estates. As such, they are not Directors but merely Advisors.

*Author:* HG Sir William Baine, KPr, HG Gregor Pent Graf von Schongau, CtR

**DI2. Development of an Independent Judiciary**

*Commentary:*

*Author:* HG Sir William Baine, KPr, HG Gregor Pent Graf von Schongau, CtR

*Sponsors:*

**DI3. Moving Our Major Imperial Events Off of Holiday Weekends**

*Commentary:*

*Author:* HG Sir William Baine, KPr, HG Gregor Pent Graf von Schongau, CtR

*Sponsors:*

**DI4. Development of a Single Site, Empire-wide Event**

*Commentary:*

*Author: HG Sir William Baine, KPr, HG Gregor Pent Graf von Schongau, CtR*

*Sponsors:*

**DI5. 30<sup>th</sup> Anniversary Celebration: 30 March 2017**

*Commentary: If we don't start planning NOW, it won't happen a year from now, or, if it does, it will be mere "lip service" to our longevity. Experience has shown that it takes at least a year to plan and execute a notable, one-time event of the scale appropriate to a mile-stone anniversary.*

*Author: HG Sir William Baine, KPr, HG Gregor Pent Graf von Schongau, CtR*

*Sponsors:*

**NEXT MEETING OF THE IMPERIAL ESTATES:**

**(Region 2)**

**MARCH, 2015**

**ADJOURNMENT:**

## Appendix A. Judicial Court Reports

Unto the Imperial Crown, herein please find the results of trial held August 23, 2015:

Trial was held by order of the magistrate. Due to non response of the defendant, the date had been set by the magistrate. The proceedings were video-recorded from approximately 3:00 pm a.m. local time until approximately 4:00 p.m. The video recording was done with equipment belonging to Lord Wright Bentwood and performed by Trinity. All recordings were made under the supervision of the magistrate. The video recordings were stored on devices of Lord Wright Bentwood. The record is to be compiled and stored in a place designated by the Imperial Crown.

Prince Le Bete de Acamd had presided as pre-trial magistrate, and at trial Sir Finnian MacLeod presided. His Imperial Majesty, Lord Wright Bentwood, oversaw all proceeding on behalf of the Imperial Crown and since was going to take the role of prosecutor empowered the Magistrate the power to overrule him.

The defendants were known as follows:

Dame Marion of Esperance

She was charged as follows pursuant to the Codex Adjudicata IV. E.:

1. Conduct Unbecoming a Knight;
2. Disharmony;

Specifically, it was alleged that:

The defendant has been interacting with the populace and posting on our electronic boards with untrue statements in a manner to create to disrupt the harmony and enjoyment in activates of the Adrian Empire;

That the purpose of this behavior had been to disrupt the enjoyment of membership and ruin the reputation of The Imperial Crown to the point where they blame the Imperial Crown and/or damage the Imperial Crowns reputation;

At the time of the reading of the foregoing charges, Dame Marion was not in attendance, nor was she represented. It was announced that Dame Marion had let her membership lapse from the Empire, however she sent in several written statements and had a robust email conversation with the pre trial magistrate. The Magistrate sought volunteers to represent the interests of Dame Marion, and no one volunteered.

His Imperial Majesty granted a Courts of Chivalry and sought volunteers at this time.

For the panel Earl Bour, HRM Sir Phobos and Sir Triston. All was found acceptable without objection.

For the office of Bailiff, Squire Robert James (with his Knights approval) volunteered as being available and not a material witness. There was no objection, and he was found acceptable.

Lord Wright summarized His position in the recitation of the charges.

The Codex (IV.A.1.) calls for witnesses to be heard by the court, with the complainant testifying second to last, and defendant(s) testifying last.

The prosecution called His Imperial Highness Sir Thomas Weimer as a witness and presented physical print outs of the emails to the panel. Testimonials from Sir William Baine and Her Imperial Highness Dame Mary Elizabeth were presented.

For the defense written statements from His Grace Sir Ce'Wolf and Her Grace Dame Larissa, Finally, Statements from Dame Marion were read into the Court.

The evidentiary portion was thus concluded. Disposition of the case was submitted to the judges.

The magistrate then cleared the court for deliberation, which continued for about 20 minutes, and which was not recorded.

The judges deliberated as to the guilt or innocence of defendant. The results were as follows:

Dame Marion: By split decision, Not Guilt of Disharmony. With regard to the charge of Conduct Unbecoming a Knight - guilty, Unanimous decision. Recommended sentence: Two judges recommend Permanent Loss of all ranks and titles. One judge recommends that rank and title can be restored after a public apology is approved.

Crown Sentence:

Dame Marion shall be immediately be stripped of all ranks, titles and knighthoods. Further, she is shall be sent to a cloister for rest and rehabilitation. While there she is subject to limited judicial ban from holding any ministry position. She shall reside there for a period of one year past the submission and acceptance of a apology that clearly shows regret and a commitment not to reoffend. This apology shall be made public by the Imperial Crowns in a manner they feel appropriate. Upon release from the Cloister, Marion may re-earn points towards knighthoods. Being that Marion has let her membership lapse, this punishment shall be held in abeyance until, if ever, she rejoins the Empire.

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Unto the Imperial Crown, herein please find the results of trial held August 23, 2015:

Trial was held by order of the Magistrate. Due to non response of the defendant the date had been set by the Magistrate. The proceedings were video-recorded from approximately 2:00 pm a.m. local time until approximately 3:00 p.m. The video recording was done with equipment belonging to Lord Wright Bentwood and performed by Trinity. All recordings were made under the supervision of the Magistrate. The video recordings were stored on devices of Lord Wright Bentwood. The record is to be compiled and stored in a place designated by the Imperial Crown.

Prince L' Bete'e deAcmd had presided as pre-trial Magistrate and at trial Sir Finnian MacLeod presided. His Imperial Majesty, Lord Wright Bentwood, oversaw all proceeding on behalf of the Imperial Crown and since was going to take the role of prosecutor empowered the Magistrate the power to overrule him.

The defendants were known as follows:

Sir Gilli Of Bisqaia

He was charged as follows pursuant to the Codex Adjudicata IV. E.:

1. Disharmony;
2. Treason;

Specifically, it was alleged that:

The defendant has been interacting with the populace and posting on our electronic boards in a manner to create disruption and damage the harmony and enjoyment in activities of the Adrian Empire;

That the purpose of this behavior had been to disrupt the enjoyment of membership to the point where they quit the Empire and thus weaken or destroy its ongoing existence;

At the time of the reading of the foregoing charges, Sir Gilli was not in attendance, nor was he represented. It was announced that Sir Gilli had let his membership lapse from the Empire, and that he had previously announced that he would abstain from participation in the proceedings. The Magistrate sought volunteers to

represent the interests of Sir Gilli and no one volunteered.

His Imperial Majesty granted a Courts of Chivalry.

For the panel Earl Bour, HRM Sir Phobos and Sir Triston. All were found acceptable without objection.

For the office of Bailiff, Squire Robert James (with his Knights approval) volunteered as being available and not a material witness. There was no objection, and he was found acceptable.

Lord Wright, summarized His position in the recitation of the charges.

The Codex (IV.A.1.) calls for witnesses to be heard by the court, with the complainant testifying second to last, and defendant(s) testifying last.

The prosecution called Dame Katelyn as a witness and presented physical print outs of the email posts to the panel.

The evidentiary portion was thus concluded. Disposition of the case was submitted to the judges.

The magistrate then cleared the court for deliberation, which continued for about 20 minutes and which was not recorded.

The judges deliberated as to the guilt or innocence of defendant. The results were as follows:

Sir Gilli was found guilty of Treason. Sir Gilli was also found guilty of Disharmony. The recommended sentence was loss of all ranks and titles. Also, Banishment from the Empire to be completed not shorter than one year and lifted after a written apology is pre-approved by the Imperial Crown to be published throughout the Empire. Unanimous decision.

Crown Sentence:

Sir Gilli is immediately stripped of all ranks, titles, knighthoods and awards permanently. Gilli is also subject to banishment from the Empire for one year past the receipt and acceptance of written apology that clearly shows regret and a commitment not to re-offend. Upon return Gilli is banished to the public house and may maintain no property of his own. This is to mean a permanent limited judicial ban preventing him from holding a Crown position, providing a location to hold events or participate in any other facet in which he can abuse his authority to hold his personal opinion over subjects of the Empire. Being that Gilli has let his membership lapse, this sentence shall be held in abeyance until, if ever, he rejoins. At that point it shall start to take effect. It should be noted that although Gilli loss of knighthoods can not be waived, he may re-earn them through normal methods.

## **Appendix B. Letters of Intent for the Board of Directors**

Dearest Imperial Majesties,

I wanted to follow up our conversation from the IEM with an official email stating that is my intent to run for a Board of Directors seat at the November IEM. I would have contacted you earlier, however, my Terre Neuvian King was abroad in England/Wales/Ireland and has just recently come home. We attempt to make all decisions together when possible and I wanted to make sure he also felt this was a good idea, to which he gave me a resounding yes. I have also checked in with some trusted members of my populace and have received a resounding yes from them as well. I have been on the BOD of a non-profit organization before for a span of 7 years (North County Serenity House, a recovery home for women and children). Although the things the NCSH BOD was trying to accomplish were likely different than our Adrian BOD, I have a good sense of what a successful BOD is and can do. I would obviously need to ascertain what our BOD is working on and if there are any procedural differences. My husband, Sir Callon Bryn Corey has also been a BOD member and although he is not on the board presently, he is also available to guide me if I should feel it necessary. Please accept this missive as an official notice of my intent.

Michelle (Babette) Kout

Queen Babette of Terre Neuve